# Standards for European Examinations

#### Albert Mifsud

CESMA meeting Brussels 6<sup>th</sup> / 7<sup>th</sup> December 2024



#### Why are standards needed?

A standard is a document that establishes an agreed way of doing something

- Establish a consistent approach to a project
- Simplify and facilitate project development
- Enable external bodies to have confidence in the project
- Lead to quality improvement

#### Objective of standards

- To support high quality examinations
- To provide a framework for quality assurance of medical specialists trained in Europe
- To provide a robust system that can support the EU directive on professional mobility
- Ultimately contribute to patient care

#### Development of Standards

2021: CESMA Executive accepted a proposal to develop Standards for UEMS examinations

Document 1: Standards for European examinations Lead: Albert Mifsud

Document 2: Guidance on appraisal process by CESMA Lead: Danny Mathysen

# History

First version written June 2021

Iterative review, following comments from:

- CESMA Exec (circulated x4)
- CESMA membership (circulated x3)
- Discussed at CESMA meeting (Dec '22)
- Working Group (est. Feb '23)

 Consideration of all comments and reviewed with V.Kusek and D.Mathysen

## Working Group on CESMA Examination Standards document





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# Key points

- These are Standards on how a good exam should be organised & run
- Scope is limited to exams not the whole of assessment
- Without detailed Standards it is not possible to assess / appraise an examination

 Once Standards are in place, and appraisals are being undertaken effectively, the process should be termed Accreditation

## Standards design

 Based on International Standards Organisation (ISO) methodology
Informed by ISO/IEC 17000 standards series



#### Document content

- 1 Forward
- 2 Introduction
- <u>3 Scope</u>
- 4 Corporate arrangements
- 5 The Examination
- 6 Application for the examination
- 7 The ETR
- 8 Examination design
- **9** Question design and examination bank
- 10 Examination delivery
- **<u>11 Psychometric analysis</u>**
- 12 Appeals

#### Main outcome of consultation

- Increase flexibility
- Make document more accessible
- Reconsider criteria for admission to UEMS examinations and award of Diplomas / Fellowship

All have been taken on board and addressed, or noted as discussion points

#### Current status

 Final Document has been ready for consideration by CESMA membership and Executive for some time Outstanding issues to be resolved Once approved by CESMA membership, requires ratification at **UEMS** Council

Outstanding issues: organisational

 Should CESMA ONLY approve examinations offered EXCLUSIVELY to medical doctors (para.1.2) MUST ETR be UEMS approved (para.7.1) If not, how do we assess quality of ETR?

Outstanding issues: standard

 Should examinations be set to European standards?
If yes, should all examiners be practising in UEMS full or associate member state? Outstanding issues: eligibility

- Should UEMS exams be open to candidates from non-UEMS member states (para.6.4b)?
- What eligibility criteria should be required of candidates training outside UEMS members states
- What minimum evidence of compliance with criteria be acceptable?

Outstanding issues: conflict of interest

 Can Examiners / Exam Committee members deliver courses designed or marketed to pass the exam? (para.4.8a,b,c) Outstanding issues: reasonable accommodations

 Should Exam Committees be required to consider requests for reasonable accommodations?
NB: this is required in EU Employment Law
Legal opinion may be required Outstanding issues: security

- In view of high risk of cheating, can UEMS approve remote delivery of examinations? (para.10.4)
- For exams delivered remotely, can mitigations around use of anchor questions be established (para.9.4).
- How can identity be established unequivocally in remotely-delivered exams

## Outstanding issues: outcome

- Agree criteria for award of Diploma (para.1.5)
- Agree criteria for award of Fellowship (para.1.6)
- Note current UEMS position is described in Glasgow Declaration

Outstanding issues: outcome of CESMA review

 Should we change name of examination appraisal to examination accreditation? (para.1.3)
Or certification?

# Guidance on appraisal process

#### Document current processes for

- Applications for exam appraisals
- Communication between Exam Committees and CESMA
- Arrangements pre-appraisal
- Conduct of appraisals
- Report content and delivery
- Responsibilities of Applicant Exam Committees