



UNION EUROPÉENNE DES MÉDECINS SPÉCIALISTES

EUROPEAN UNION OF MEDICAL SPECIALISTS

Association internationale sans but lucratif International non-profit organisation

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REPORT OF THE SECRETARY GENERAL

UEMS COUNCIL MEETING

BRUSSELS 18 & 19 OCTOBER 2024

PRESIDENT: PROF. VASSILIOS PAPALOIS
TREASURER: DR OTHMAR HAAS

SECRETARY-GENERAL: DR JOÃO GRENHO
LIAISON OFFICER: DR MARC HERMANS

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Introduction

Dear Colleagues,

It is with great pleasure that I present this comprehensive report on the activities, achievements, and forward-looking initiatives of the UEMS.

This document provides an in-depth overview of our current operations and highlights the strategic steps we are taking to enhance the standards of medical education, accreditation, and specialist training across Europe.

Our collective efforts underscore the commitment of the UEMS to driving excellence in healthcare by supporting continuous professional development and setting harmonized training standards for medical specialists.

The past year has been marked by significant developments. Notably, the UEMS team has expanded to meet the increasing demands of our initiatives, reflecting our dedication to providing robust support to our UEMS Bodies, National Medical Associations, and relations with the other European Medical Organizations. Among the key accomplishments, the implementation of EACCME 3.0 stands as a milestone, representing our efforts to refine and elevate the accreditation framework.

Additionally, the modernization of the UEMS digital presence, through the launch of a new website platform and the development of dedicated mini sites for specialist sections, reinforces our mission to foster better communication, accessibility, and engagement within our community.

Furthermore, this report details the ongoing role of the Domus Medica Europaea (DME) as a central hub for European medical organizations. With increased hybrid meeting capabilities and a suite of enhanced facilities, the DME has become an essential venue for international events and collaborative gatherings. It not only serves as a financial asset but also as a testament to our commitment to creating an environment that facilitates knowledge exchange and professional networking.

Throughout this report, you will find detailed accounts of our administrative functions, including support for Council meetings, coordination of European Training Requirements (ETR) submissions, and management of online elections and surveys.

These activities form the foundation of the UEMS's work, ensuring that we operate in a manner that is both efficient and transparent. Our dedicated team remains at the heart of these operations, constantly adapting to meet the needs of our organization and its members.

As you review the contents of this report, I encourage you to consider how each aspect of our work contributes to our overarching goals. The progress outlined here is a direct result of the shared commitment of UEMS's Members, Observers, Bodies and other external partners to enhance the quality of healthcare training and delivery across Europe.

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We extend our gratitude for your continued support and engagement, and we look forward to your contributions as we build upon this momentum in the year ahead.

Thank you for your invaluable commitment to our collective mission. We are excited for the opportunities that lie ahead and remain dedicated to achieving the highest standards in medical education and training.

See you all in Brussels

Finances

The proposed budget for 2025 has been circulated and will be discussed by the UEMS Treasurer, Dr Othmar Haas in the Board and Council meetings that will be held on the 18th and 19th of October 2024.

We choose to highlight the following points:

- 1) UEMS continues to honour all its financial obligations including loans for the DME and contracts with external parties.
- 2) The projected income for 2025 is 3.695.396,96€ compared to 3.306.978,17€ in 2024.
- 3) The budgeted income in 2025 will support the total budgeted expenses of 3.675.863,18€ with a projected positive net result of 26.771,53€.
- 4) The reconciliation process for the 2023 accounts has been successfully completed, allowing for the resolution of a significant portion of the outstanding balances.
- 5) Both the Finance Department and the EACCME team have now fully transitioned to the ODOO accounting software and platform. This marks the final phase of the move to the new and more robust accounting system and sets the expectation of achieving, for the first time, the certification of the accounts in the upcoming external auditor report.
- 6) The UEMS has maintained its joint investment strategy over the past three months, resulting in the generation of approximately €11,000 in net interest.

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EACCME

EACCME Agreements

The agreement signed during the 2024 EACCME Conference “EACCME 3.0 The Next Frontier” between UEMS and UEMO marks the beginning of a new era of collaboration between these two prominent European medical organizations. This landmark agreement grants EACCME the ability to offer its accreditation services to events in the field of General Practice/Family Medicine, with scientific evaluations conducted by a designated panel of family medicine specialists appointed by UEMO. The implications of this agreement are significant, elevating the status of General Practice/Family Medicine within the broader medical community. By accrediting events in this specialized field, EACCME opens the door for practitioners to engage in high-quality scientific gatherings tailored to their specific needs and interests.

This development is particularly noteworthy for medical professionals specializing in General Practice/Family Medicine, as it offers enhanced opportunities to stay updated with the latest advancements, methodologies, and best practices in their field. Moreover, it highlights the commitment of UEMS, UEMO, and EACCME to promote continuous professional development and excellence in healthcare delivery across Europe.

In essence, this agreement not only strengthens inter-organizational ties but also serves as a catalyst for innovation and advancement in General Practice/Family Medicine, ultimately benefiting both practitioners and the patients they serve.

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Image 1. Signing of the agreement between UEMS and UEMO



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EACCME 3.0: The Next Frontier – A Pan-European CME-CPD Partnership Conference

The UEMS-EACCME Conference, held in Brussels on March 8-9, 2024, marked a pivotal moment, occurring one year after the launch of EACCME 3.0.

The event, titled “EACCME 3.0: The Next Frontier - A Pan-European CME-CPD Partnership,” brought together around 150 participants, including European and international faculty, to discuss the new accreditation criteria.

Sessions covered topics like industry funding ethics, bias mitigation in CME/CPD programs, and the integration of Competence-Based Medicine frameworks.

Key issues such as Equality, Diversity, and Inclusion (EDI), ethics, and green practices were also explored, with potential extra credits proposed for adherence to these principles. A significant highlight was the signing of a collaboration agreement between UEMS and UEMO to support the accreditation of scientific events related to family medicine.

On the second day, discussions focused on collaborative strategies to strengthen the accreditation framework, with an emphasis on mutual understanding and best practice sharing. The conference underscored a commitment to advancing CME/CPD quality and accessibility across Europe, with a goal of improving outcomes for medical professionals and patients alike. Participants expressed gratitude for the event’s success, setting the stage for future collaboration and innovation in medical education, with the next conference anticipated in 2026.

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EACCME in Figures

Table 1: Comparison of total number of LEE applications from 2020 to 2024

	2020	2021	2022	2023	2024*
JAN	237	104	172	184	166
FEB	232	121	223	244	217
MAR	144	216	224	258	214
APR	35	168	113	109	177
MAY	67	124	130	109	150
JUN	102	185	233	233	188
JUL	167	254	286	253	301
AUG	138	189	174	197	181
SEPT	106	148	116	101	
OCT	80	139	109	107	
NOV	68	136	166	141	
DEC	114	189	210	144	
TOTAL	1490	1973	2156	2080	1594

* For 2024, only applications received until 31st August are included.

Given that 2024 data only includes January through August, projecting based on the current monthly average of 199.25 applications suggests an estimated annual total of 2,391 applications. This would exceed previous years' totals, indicating not only a continued upward trend but also suggesting that EACCME still has room for expansion.

The sustained growth throughout the year highlights an increasing demand for accredited CME/CPD activities, reflecting the EACCME's potential to further broaden its reach and impact in the medical education landscape across Europe.

Notably, July 2024 marked a record with 301 applications, the highest monthly figure observed over the analyzed period, underscoring a significant increase in demand.

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Table 2: EACCME Activity Overview: A Comparative Analysis of 2023 and 2024

	2023	2024*	2024 (projection)
LEE	2080	1594	2391
ELM	293	161	242
REV PACK	9	8	12
WEB PACK	60	27	40
BLD	14	14	21
APPEAL	3	10	15
LbT	14	9	14
TOTAL	2473	1823	2735

* For 2024, only applications received until 31st August are included.

Based on the 2023 data and the available data up to 31st August 2024, a projection has been made, as shown in the table above.

This projection suggests an annual total of 2,735 applications for 2024, which would exceed the 2,473 applications recorded in 2023. This projected increase underscores the ongoing growth trajectory for EACCME activities and demonstrates the organization's capacity for expansion.

By surpassing the previous year's total, EACCME highlights its ability to meet the rising demand for accredited CME/CPD programs and its ongoing commitment to supporting medical education across Europe.

The upward trend in several categories, particularly in LEE, reflects a sustained interest and engagement with EACCME's services, indicating strong momentum that could drive further development in the coming years.

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Image 2: Overall activity: Applications with SEAFORMEC (Spanish Accrediting Authority)

LEEs - SEAFORMEC

	2019	2020	2021	2022	2023	2024*
Total	59	83	108	215	259	145

ELMs - SEAFORMEC

	2019	2020	2021	2022	2023	2024*
Total	47	89	94	138	195	78

Live educational events and e-learning materials combined - SEAFORMEC

	2019	2020	2021	2022	2023	2024*
Total	3	7	6	10	12	5

Webinar packages - SEAFORMEC

	2021	2022	2023	2024*
Total	2	0	0	0

* For 2024, only applications received on the first semester of 2024 are included.

EACCME Ongoing Activities

Following the successful implementation of EACCME 3.0 in 2023, UEMS-EACCME has continued to build upon this foundation with a series of initiatives aimed at enhancing and refining the accreditation processes.

Among these efforts, a key focus has been the review and clarification of the criteria for accreditation, particularly concerning the funding of scientific activities.

These adjustments are expected to be finalized and presented soon, providing clearer guidelines to all the partners involved in the accreditation of scientific activities.

In addition, UEMS-EACCME is advancing the development of its new Trusted Provider status.

This new designation is being designed to recognize and support organizations that consistently demonstrate excellence in meeting UEMS-EACCME's accreditation standards. By obtaining Trusted Provider status, accredited providers will be trusted to assure the high quality of the events they organize by themselves and EACCME will only check selected events.

This initiative reflects UEMS-EACCME's commitment to empowering trusted partners within the CME/CPD landscape, fostering greater flexibility and efficiency in the accreditation process.

These efforts underscore UEMS-EACCME's dedication to strengthening the quality and credibility of continuing medical education across Europe.

UEMS-EACCME is confident that these upcoming enhancements will not only clarify expectations for providers but also facilitate greater accessibility and trust in the accreditation process. The organization remains committed to collaborating with all partners to ensure that UEMS-EACCME continues to meet the evolving needs of the medical education community.

Internal issues

UEMS Statutes Update

In light of recent changes in Belgian legislation governing non-profit organizations, the UEMS has underscored the importance of compliance with these new regulations. The first step in aligning with these legal requirements was the revision of the UEMS Statutes, followed by their presentation and adoption by the UEMS Council.

The subsequent phase in this process involved updating the UEMS Rules of Procedure, a document that translates the foundational principles of the Statutes into actionable guidelines for UEMS operations. This process has been led by Prof. Romuald Krajewski, past President of the UEMS, underscoring the significance the organization places on this initiative. A revised draft of the Rules of Procedure, which integrates feedback from the legal department and executive proposals, has been circulated to the UEMS Members, Observers and Bodies for consultation. The feedback received has been thoroughly analyzed and incorporated into the document.

This updated document will be presented for discussion and voting in Brussels. Once approved, it will ensure that UEMS operations remain fully compliant with the latest legal requirements, while continuing to reflect the organization's core values. Additionally, the UEMS intends to provide an Explanatory Notes document following the finalization of the Rules of Procedure. This document will clarify and expand upon the revisions, offering members a comprehensive understanding of the changes. The UEMS remains committed to transparency and diligence throughout this regulatory update, with the aim of strengthening governance and further enhancing adherence to best practices.

European Training Requirements

The ETR's in Emergency Medicine and Endocrinology were adopted during the Council meeting held in April 2024

The ETR's in the specialties of Ophthalmology; Orthopaedics and Traumatology; Plastic, Reconstructive and Aesthetic Surgery; Rare and Neurological Diseases and the Professional Development Module in Pain Medicine for Anaesthetists will be up for discussion and voting in Brussels.

These along with all adopted ETRs can be consulted at <https://www.uems.eu/european-training-requirements>.

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Creation of a UEMS Section of Sports Medicine.

Following the inclusion of Sports Medicine in Annex V of the European Professional Qualifications Directive, a formal pathway has been established to create a dedicated Sports Medicine section within the UEMS.

This significant milestone not only paves the way for the recognition of Sports Medicine as a distinct specialty across EU member states but also emphasizes the importance of harmonized professional standards and training.

Consequently, a proposal for the establishment of this specialty section will be formally presented and submitted for a vote during the upcoming UEMS Council Meeting. If approved, this step will mark a substantial advancement in supporting professional mobility, knowledge exchange, and standardized qualifications for Sports Medicine practitioners throughout Europe.

Office of European and International Affairs

The role of the Liaison Officer has been elevated to a dedicated department, now entrusted with overseeing European and international affairs. This expansion reflects the UEMS's commitment to actively engaging with key decision-making processes that impact medical education and professional standards across Europe. By strengthening its presence in these arenas, the UEMS ensures that the perspectives of its members are represented and that it remains responsive to emerging trends and policies.

Dr. Marc Hermans will present further insights on this development and outline the strategic importance of this new department.

1st UEMS Congress 2026

The UEMS is set to organize its inaugural Congress in Leuven in May 2026. This Congress will serve as a vital platform for communication and the exchange of ideas, providing an opportunity to showcase the organization's diverse areas of work. Importantly, the event aims to strengthen dialogue not only within UEMS but also with key external stakeholders, fostering collaboration and aligning objectives across the European healthcare landscape.

Through this Congress, the UEMS seeks to reinforce its role as a leader in medical education and specialist training, promoting shared standards and addressing the challenges and opportunities facing the medical community today. More details regarding the Congress will be provided in due course.

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Domus Medica Europaea

Table 3: DME Income

	Service Contract	Price/month	2018	2019	2020	2021	2022	2023	2024*
TENANTS			85.516,03	96.000,00	88.492,15	71.970,24	44.145,04	51.400,00	42.700,00
Smoke free Partnership	Serviced office	2.500,00	30.600,00	30.000,00	30.547,15	32.670,24	5.445,04	0	0
EBR-ESR	Serviced office	1.000,00	12.000,38	24.000,00	20.160,00	0	0	0	0
Alliance for Regenerative Med.	Services office	1.500,00					6.000,00	18.000,00	10.500,00
NHS		3.500,00	42.915,65	42.000,00	27.680,00	26.400,00	19.800,00	0	0
ESMO								7.600,00	6.550,00
Cancer Patient Forum - CPE	Services office	February to April: 1500,00 May to July : 2000,00							10.500,00
Eur. Urological Founda.					10.105,00	12.900,00	12.900,00	25.800,00	15.050,00
MEETING ROOM			11.232,50	7.496,75	2.704,50	1.136,25	10.386,00	6.927,00	1.750,00
SERVICES			3.120,00	4.200,00	4.422,00	6.090,00	6.270,00	6.120,00	3.815,00
BSMO	Virtual address	105						840	735
NATA (Blood Mgt)	Virtual address	90					990	1.080,00	630,00
AOB	Virtual address	90	1.080,00	1.080,00	1.080,00	1.080,00	1.080,00	1.080,00	630,00
IOIS	Virtual address	90	1.080,00	1.080,00	1.080,00	1.080,00	1.080,00	1.080,00	630,00
IUSG	Virtual address	90		990	1.080,00	1.080,00	1.080,00	1.080,00	630,00
EuPSF	Postal Address	80	960	960	912	960	960	960	560
EVER-F International	Virtual address	90			270	1.890,00	1.080,00	0	0
PARKING			1.050,00	2.850,00	7.140,00	3.340,00	6.894,50	7.950,00	3.150,00
TOTAL			€ 100.918,53	€ 110.496,75	€ 102.758,65	€ 82.536,49	€ 67.695,54	€ 72.397,00	€ 51.415,00

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In the first half of 2024, the Domus Medica Europaea (DME) continued to play a central role in UEMS activities, presenting provisional results that provide valuable insights into what we might expect for the rest of the year.

Office Space Occupancy

The DME remains home to key medical organisations. In 2024, the office spaces are leased as follows:

1st floor: European Association of Urology (EAU) and Cancer Patient Europe (CPE)

2nd floor: Alliance for Regenerative Medicine (ARM) and European Society for Medical Oncology (ESMO)

For the first half of 2024, these leases generated a total revenue of €42,700.00. If this trend continues, the projected year-end revenue would be approximately €85,400.00, assuming no significant changes in tenant agreements or lease terms. This forecast indicates a relevant increase in revenue compared to the full-year revenue of 2023.

Meeting Facilities

The meeting facilities at the DME generated €1,750.00 in revenue in the first half of 2024. Projecting this figure to the end of the year, the total meeting room revenue could reach €3,500.00, barring any major shifts in demand. This would represent a decrease compared to 2023, when revenue from meetings was stronger due to a post-pandemic surge in in-person events.

However, with the expected increase in hybrid events in the second half of 2024, it is likely that the actual year-end figure will surpass this basic projection, particularly given the new technical upgrades, such as the camera-tracking system, which make the DME an attractive venue for hybrid meetings.

Parking Usage

As of June 2024, 3 parking spaces have been rented to third parties, while 6 spaces are reserved for UEMS staff and visitors. If current trends hold, it is likely that the remaining 3 spaces will be rented out in the second half of the year, driven by the anticipated increase in events and visitor traffic. This would result in full occupancy of available parking spaces by year-end.

Service Revenues

In the first half of 2024, service revenues related to office rentals and virtual addresses were €3,815.00. If this trend continues, the projected total for the year would be €7,630.00. However, given that new organisations are considering utilising the DME's services, particularly its virtual office options, it is possible that service revenues will grow more substantially in the second half, potentially leading to a year-end figure that exceeds this estimate.

Expectations

Based on the current performance in the first half of the year, we can expect the DME revenue to increase to levels close to those of the pre-pandemic years. In revenue in the second half of 2024. Hybrid meetings are likely to increase, supported by the technical improvements in the facility, and this should bolster revenue from meeting room rentals. Additionally, the potential for new office tenants and increased use of virtual office services could help in drive the upward tendency verified.

The UEMS continues to recommend the use of the DME facilities for meetings, offering a daily rate of approximately €650, which includes hybrid meeting technology and on-site technical support. When combined with preferential rates at the nearby Thon EU hotel, the DME remains a competitive and attractive option for hosting events in Brussels.

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UEMS Office in Brussels

Fig. 3: Current organogram of the UEMS office

OFFICE ORGANOGRAM



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Table 4: current workforce of the UEMS office in Brussels.

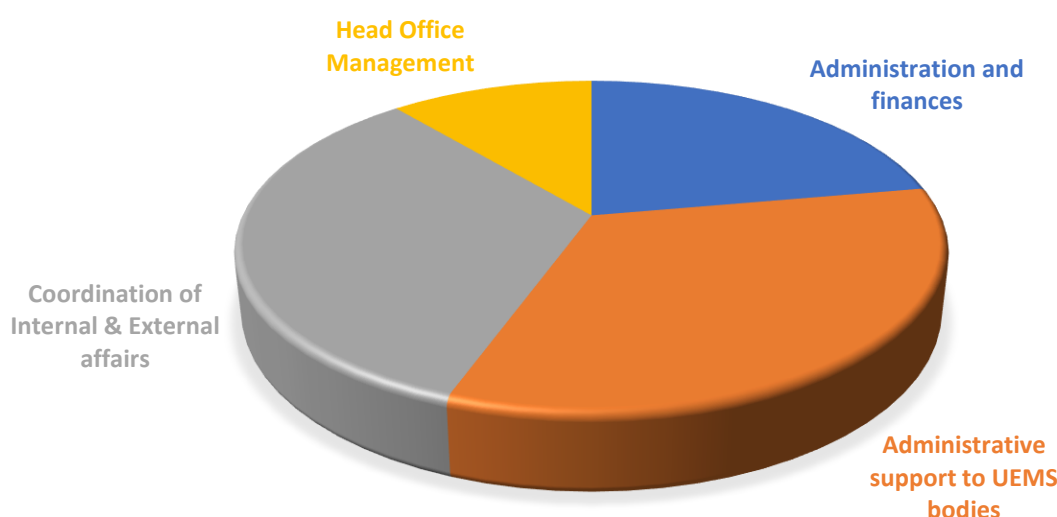
	Full time	Part time		Total (FTE)
	5 days a week	4 days a week	2.5 days a week	
Accreditation	6	2		7.6
Administration and finances	2			2
Administrative support to UEMS bodies	3			3
Coordination of Internal & External affairs	3			3
Head Office Management	1			1
Internship/temporary staff				
TOTAL staff: 17				
Full Time Equivalent (2024 Vs 2023)				16.6 (15.3)

Staffing Update

As of 2024, the UEMS office has a total of 17 staff members, distributed across several key departments. The workforce composition, in terms of full-time and part-time staff, is detailed below:

- **Accreditation Department:** 6 full-time staff working 5 days a week, and 2 part-time members working 4 days a week, with a total Full Time Equivalent (FTE) of 7.6.
- **Administration and Finances:** 2 full-time staff members, resulting in an FTE of 2.
- **Administrative Support to UEMS Bodies:** 3 full-time staff members, contributing to an FTE of 3.
- **Coordination of Internal & External Affairs:** 3 full-time staff members, providing an FTE of 3.
- **Head Office Management:** 1 full-time staff member, totaling an FTE of 1.
- **Internship/Temporary Staff:** Currently, no temporary staff is employed.

Fig. 4: Proportion of staff across the UEMS office team (EACCME team not included)



The pie chart accompanying this report illustrates the proportion of staff across key departments, with Administrative Support to UEMS Bodies and Coordination of Internal & External Affairs constituting significant portions of the workforce, followed by Administration and Finances and Head Office Management.

The total Full Time Equivalent (FTE) for 2024 stands at 16.6, compared to 15.3 in 2023. This increase reflects the expansion of the UEMS team, particularly within the Accreditation Department, to accommodate the growing workload and the implementation of new initiatives like EACCME 3.0.

Changes in Staffing Composition

In 2024, several staffing changes occurred within the UEMS office:

- **New recruitments:**
 - Raquel Vigário Dias joined the EACCME team on 12th February 2024.
 - Violetta Cernei joined the EACCME team on 13th February 2024.
 - Zahra (Shabnam) Barati began as a Project Coordinator on 20th June 2024.
- **Departures from the organisation:**
 - Aela Tréguier resigned on 14th June 2024 after nearly four years with UEMS, during which she held roles in the EACCME Department, Surgery Team, and as Project Manager.
 - Patricia Demeulemeester retired on 31st July 2024, following nearly 12 years of service with the EACCME department.

These changes are part of UEMS's ongoing efforts to adapt its workforce to meet the organization's evolving needs.

Office coordination and support for internal matters

The UEMS Office team undertakes a comprehensive set of administrative, organizational, and project management tasks that are essential for the effective operation of UEMS and its affiliated bodies. Key responsibilities include:

Extended Support to UEMS Bodies: The Office team continuously updates the database of UEMS delegates, organizes virtual meetings, polls, and conferences, and manages online elections, ensuring seamless governance across the organization.

Management of UEMS Online Elections and Surveys: The team administers the technical and procedural aspects of UEMS online elections and surveys, maintaining a transparent and efficient voting process to support democratic decision-making.

Primary Contact for UEMS Members, Observers and Guests: Serving as the first point of contact for the 41 UEMS National Medical Associations (UEMS Members and Observers) and their guests, the Office team plays a critical role in facilitating communication and providing prompt assistance.

Organisation of UEMS Biannual Council Meetings: With responsibility for the administrative and organizational aspects of the biannual Council meetings (April and October 2024), the Office team ensures that all logistical details are in place for successful gatherings.

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Social Media and Website Management: The team regularly updates UEMS social media channels and edits the website, including the individual pages of UEMS Bodies, to ensure current and relevant information is available.

Management of UEMS Council Pages: The Office team oversees the creation, registration, updates, and maintenance of Council meeting pages, handling submission forms, supporting documents, ticketing, and reports.

Support for ETR Submissions: In preparation for the UEMS Spring Council in Brussels (2024) and the UEMS-UEMO Joint Autumn Council (October 2024), the Office team assists with the submission and review of European Training Requirements (ETRs), helping advance European medical training standards.

Secretarial Support to CESMA: The team provides essential support to CESMA by coordinating appraisals, facilitating communication between appraisers and candidates, and organizing CESMA biannual meetings, contributing to quality assurance in medical specialist examinations.

Relaunch and Development of UEMS Diploma Authentication: After a four-year hiatus, the team is relaunching the UEMS Diploma authentication process, establishing a streamlined system to support the recognition of specialist qualifications.

In addition to these tasks, the Office team is engaged in several important project management initiatives:

- **Website Design and Development:** The team is overseeing the design and development of the new UEMS website, set to launch on a new platform (Odoo) and replacing the current Squiz platform. This includes not only the primary website but also seven mini-websites for specific sections, such as NASCE, Emergency Medicine, and Rheumatology.
- **Website Launch and Transfer:** The Office team will manage the transition from Squiz to Odoo, launching new websites for NASCE, Emergency Medicine, Allergology, and Rheumatology, and transferring existing websites for the Section of Thoracic Surgery, MJC Phlebology, and Laboratory Medicine to the Odoo platform.

Through these responsibilities and projects, the UEMS Office team ensures that UEMS maintains its operational integrity, supports its members effectively, and advances its mission of harmonizing medical training and standards across Europe.

Final Remarks

The Secretary General's report serves as an ideal foundation for reflecting on past and ongoing activities, while also providing a forward-looking perspective. It was my objective, when producing this report, to demonstrate the UEMS's unwavering commitment to advancing specialist medical education and professional development across Europe.

The achievements outlined within highlight the collective efforts of our Members, Observers, Bodies, and partners, all of whom have shown resilience, innovation, and dedication in their pursuit of excellence. Looking ahead, the UEMS remains focused on further strengthening its role as a leader in medical accreditation.

The upcoming UEMS Congress in Leuven in 2026 will serve as a pivotal opportunity to expand our engagement with external stakeholders, facilitating crucial discussions that will shape the future of medical training standards. Additionally, the recent elevation of the Liaison Officer role to a dedicated department underscores our dedication to active participation in European and international decision-making, ensuring that the voice of our members is heard on key issues affecting healthcare.

With the implementation of the new ODOO accounting system, we are better equipped to provide a more transparent and efficient financial framework, supporting our organisation's growth and enabling more effective resource allocation.

Our ongoing digital transformation, the rollout of EACCME 3.0, and the continuous development of European Training Requirements (ETRs) reflect our readiness to meet the evolving needs of medical professionals and uphold the highest standards of training.

As we move forward, the UEMS remains committed to fostering collaboration and innovation through facilities like the Domus Medica Europaea, which continues to offer an essential platform for hybrid events and international conferences. Together, we will build on our achievements, strengthen our partnerships, and drive forward with a shared vision of excellence in medical education and patient care.

Thank you for your trust and support as we embark on another year of progress and impactful change. We look forward to your continued collaboration as we strive to meet the challenges and opportunities that lie ahead.

João Miguel Grenho
UEMS Secretary-General