BAD EXAMINER RULES

UEMS CESMA - 2nd December 2016
RULE 1

- Before beginning the examination, make it clear to the examinee that his whole professional career may turn on this performance.
RULE 2

- Station yourself and the other examiners so that he/she cannot face all of you at once. This will enable you to expose him/her to crossfire.
RULE 3

- The best lighting system would be one that tends to focus on the candidate, with some examiners hidden in total darkness, others in partial
RULE 4

- Wear dark glasses (If you're one of those in partial darkness) - inscrutability is unnerving
RULE 5

- *Ask your hardest question first. This is important. If your first question is sufficiently difficult, the candidate will be too rattled to answer later questions, no matter how easy they may be.*
RULE 6

- Be reserved and stern in addressing the examinee. But by contrast, be very jolly with the other examiners. An effective device is to make humorous comments to the other examiners about the examinee, comments which tend to exclude him, as though he/she were not present in the room.
RULE 7

- Make him/her answer each question your way, especially if it is esoteric. Constrain him/her. Put limitations and qualifications into each question. The effect is to complicate an otherwise simple problem.
RULE 8

❖ Force him/her into a trivial error and then let it puzzle over it for as long as possible. Just after he/she sees its mistake, but before he/she has a chance to explain himself, correct him/her yourself, disdainfully
RULE 9

- when he/she finds himself deep in a hole, never lead him/her out. Instead, sigh and shift to a new subject
RULE 10

Never permit him/her to ask you clarifying questions. Never repeat or clarify your own statement of the problem. Tell him/her not to think aloud; what you want is the answer.
RULE 11

- Every few minutes, ask him/her if he/she's nervous