



UNION EUROPÉENNE DES MÉDECINS SPÉCIALISTES EUROPEAN UNION OF MEDICAL SPECIALISTS

Association internationale sans but lucratif

International non-profit organisation

RUE DE L'INDUSTRIE, 24

BE- 1040 BRUSSELS

www.uems.eu

T +32 2 649 51 64

F +32 2 640 37 30

info@uems.eu

REPORT UEMS NMA – October 2022

Name of the National Medical Association	Finnish Medical Association	
Legal Status	Professional Association & Trade Union, Voluntary membership (appr. 91 % of Finnish doctors are members)	
Website	www.laakariliitto.fi	
Head of Delegation	Name: Dr. Niina Koivuviita President of the FMA, Specialist in Internal Medicine and Nephrology Email: niina.koivuviita@laakariliitto.fi Phone: +358 040 500 6557	
Other Members of the Delegation	Name: Dr. Sami Heistaro, Head of Education, FMA, Specialist in Public Health Email: sami.heistaro@laakariliitto.fi Phone: +358 40 905 2800	Name: Email: Phone:
		Name: Email: Phone:
CME status in your country (mandatory/voluntary?)	Voluntary (no recertification but legislative requirements, see below) The FMA recommends a minimum of 10 CME days per year paid by the employer. The FMA recommendations for CME/CPE are currently being updated in collaboration with other key professional organizations. The Finnish legislation requires that all health care professionals maintain and update their knowledge and skills, and that employers enable their participation in CME/CPD.	
Please specify if sanctions could apply in case of breach	No sanctions presently. The responsibility to follow the above mentioned law lies on the employer as well as on the individual doctor.	
CME accreditation body	Finnish Medical Association www.laakariliitto.fi	
Is there a separate "CME credits recognition body" for individual doctors?	No	
Number of delegates to UEMS Bodies	96	
National Registry of Specialists and website	National Supervisory Authority for Welfare and Health www.valvira.fi	



**UNION EUROPÉENNE DES MÉDECINS
SPÉCIALISTES
EUROPEAN UNION OF MEDICAL
SPECIALISTS**

Association internationale sans but lucratif

International non-profit organisation

RUE DE L'INDUSTRIE, 24

BE- 1040 BRUSSELS

www.uems.eu

T +32 2 649 51 64

F +32 2 640 37 30

info@uems.eu

<p>Do NMA members participate in EACCME national review? If Yes, how many events have been reviewed in 2022?</p>	<p>Yes Appr. 15</p>
<p>Please list events/topics/developments that you consider the most important for medical specialists in your country</p>	<p>Finland has been planning a major social and health care reform for a long time, and the Parliament finally endorsed the proposed laws in June 2021. A key feature of the reform is integration of primary and hospital care, as well as that of health and social services. The responsibility for organizing services is to be moved from over 300 municipalities to 21 regions and the City of Helsinki as of 1 January 2023. Regional elections in these 21 new “wellbeing services counties” took place in January 2022 for the first time.</p> <p>The FMA has emphasized that a key priority should be to strengthen the primary health care. A well-working primary health care is also the basis for functional specialized care.</p> <p>Large projects to reform and unify the various electronic patient data systems are going on in various parts of the country, including the Helsinki University Hospital Region. As in many such reforms, the developments have not only been smooth and have raised criticism among the health professionals, especially doctors.</p> <p>The Finnish Government has constantly been increasing the number of new medical students despite the fact that an increasing number of young Finns study medicine in e.g. the Baltic countries, Romania, and Sweden, with the aim to return to Finland after graduation. The FMA has invited all relevant bodies for an analytical discussion towards a national consensus regarding the realistic number of medical workforce expected to be needed in the future.</p> <p>Recent prognoses regarding future specialist workforce indicate that in many specialties there is an urgent need to increase specialist training, whereas in some others, trainee numbers should be decreased. In the future, there may be – at the same time – a surplus of young doctors and a deficit in many specialties. A new selection procedure to specialist training was introduced in 2019, with the aim to gradually balance future demand and supply of specialists. A new prognosis on future specialist training needs till 2035 will be published later this Autumn.</p> <p>There is also concern about equal distribution of specialists in different parts of the country. There can be a shortage of specialists in certain parts of the country and, at the same time, oversupply in other parts, especially in the bigger cities.</p>



UNION EUROPÉENNE DES MÉDECINS SPÉCIALISTES EUROPEAN UNION OF MEDICAL SPECIALISTS

Association internationale sans but lucratif

International non-profit organisation

RUE DE L'INDUSTRIE, 24

BE- 1040 BRUSSELS

www.uems.eu

T +32 2 649 51 64

F +32 2 640 37 30

info@uems.eu

	<p>The specialist training in Finland is being developed towards competence-based structures, the five medical faculties collaborating here actively. The new model requires considerable resources from the senior specialists acting as tutors/mentors, which has to be taken into account in the resource allocation at health care units.</p> <p>The pandemics challenged medical education and CME/CPD at all levels in Finland, too. New methods of e-learning, however, have been introduced during the past two years, and most probably many of these are to remain even after the pandemics.</p> <p>The Finnish Government has earlier pre-planned a revision of the law on health care professionals. This might lead to more demanding rules for CME/CPD for doctors and other health care professionals but also for employers. However, it is unlikely that e.g. recertification would be introduced in Finland in the near future.</p> <p>Finally, this year has been very difficult in the Finnish labor markets. During the Spring, many professional groups in the public sector were on strike, including doctors and nurses. The process is still open with the nurses – doctors reached an agreement in June.</p>
Comments	