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## ***UEMS CEO REPORT 2021 S1***

***OCT 2021***

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### ***HIGHLIGHTS***

- COVID-19: Safety measures in the DME
- Adaptation of work conditions (rotating presence of UEMS Staff at the *Domus Medica Europaea* / teleworking / reduced use of DME facilities)
- Adjustment of our services provision (EACCME measures, secretarial support)

### ***PERSPECTIVES***

- Proposal of new organisation of work (including teleworking, new communication tools, use of work spaces)
- Needs for additional funds to support Brussels Office activities and growth
- Plans to centralize all UEMS transactions and to set up new administrative processes
- New IT developments (website including members' section, social media)



## **I - ADMINISTRATION - HR**

### **1. Administrative and financial matters**

- More income during the first 8 months of 2021 than in 2020.
- Increase of workload due to the impact of COVID on the EACCME accreditation applications – postponement/cancellation of events which led to the increase of accounting operations
- Development of the contacts with the UEMS Sections regarding their accounting (financial analysis, annual balance, call of contributions upon their request, etc.) and more fluent and efficient collaboration between the Sections and the UEMS Central Office
- Continuing accounting training of the person who assists the accountant in his tasks

### **2. Human Resources**

- Teleworking always highly recommended
  - Rotating presence of the staff at the Domus
  - Maintaining a high quality of services despite the sanitary conditions in force
  - Demonstrating adaptability to change
  - Need to maintain good communication between all members of the Brussels staff
- Two new recruitments in progress:
  - replacement of a person on extended sick leave (since FEB 2021) for secretarial support
  - creation of a new post to second the secretarial support to Sections



**Staff and working time structure**

*(Based on data SEPT. 2021)*

	Full time	Part time				Total (FTE)
		4/5	3/4	1/2	2/5	
Accreditation dpt	3	2				4.6
Administrative and financial dpt	1			2		2
Internal & External affairs dpt	1					1
Section administrative dpt	2					2
Internship						0
Head office management	1					1

**Full Time Equivalent (2021 Vs 2020)**

**10.6 (Vs 8.6)**

**TOTAL Number of staff (in Oct. 2021)**

**12**

There were two new recruitments in 2020/2021: Alina Treguier to support the accreditation and Isabelle Dumaine for the replacement of a staff member on extended sick leave.



# UNION EUROPÉENNE DES MÉDECINS SPÉCIALISTES EUROPEAN UNION OF MEDICAL SPECIALISTS

Association internationale sans but lucratif – International non-profit organisation

## II - ACCREDITATION

In figures (comparison 8 first months 2020 Vs 8 first months 2021)

	2020		2021		2020 vs 2019
	Number	€	Number	€	
LEE	1122	570 739	1 361	775 956	+36%
ELM	135	149 630	184	186 205	+24%
REV Pack	5	4 750	8	6 500	+37%
WEB Pack	2	3 700	24	43 600	+1078%
<b>Total</b>	<b>1264</b>	<b>728 819</b>	<b>1577</b>	<b>1 012 261</b>	<b>+39%</b>

(Submitted applications - period 1/01/2021-31/08/2021)

2021	WEB PACK	REV PACK	LEE	ELM
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	Income		Income		Income		Income
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JAN	2	4 900	3	2 000	104	23 258	36	29 500
FEB	4	7 000		-	121	74 097	23	36 000
MAR	4	6 800	1	1 500	216	98 508	22	28 500
APR	3	5 000		-	168	137 518	21	10 395
MAY	4	3 900		-	124	70 687	32	6 500
JUN	1	3 000		-	185	141 914	24	17 130
JUL	4	12 000	4	3 000	254	143 538	15	42 605
AUG	2	1 000		-	189	86 437	11	15 575
	<b>24</b>	<b>43 600</b>	<b>8</b>	<b>6 500</b>	<b>1361</b>	<b>775 956</b>		<b>186 205</b>

<b>TOTAL</b>	<b>1 012 261</b>
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<b>2020</b>	<b>2</b>	<b>3 700</b>	<b>5</b>	<b>4 750</b>	<b>1 122</b>	<b>570 739</b>	<b>135</b>	<b>149 630</b>
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Submitted applications - period 1/01/2021-31/08/2021

### 1. EACCME Meetings

- UEMS Advisory Council meeting (11/03/2021, virtual)
- UEMS Conference on CME-CPD (12/03/2021, virtual)



## **2. EACCME Agreements**

- European Association of Hospital Pharmacists
- CGCOM
- Croatian Medical Chamber
- Swedish Medical Association
- Panhellenic Medical Association (in progress)

## **3. IT Development**

- Accreditation extended to the recording of a live event (March 2021)

## **4. EACCME Staff**

- The recruitment of an additional support form EMSA (European medical student Association) is in progress.

## **5. Statistics (LEE + ELM)**

- Live educational events
  - Number of applications per type of LEE (August 2021):

Type of LEE	Submission of applications	Cancelled
< 100 pax	638	13
101 – 250 pax	313	6
251 – 500 pax	179	9
501 – 1,000 pax	107	4
1,001 – 2,000 pax	57	
2,001 – 5,000 pax	42	2
> 5,000 pax	25	

Submitted applications - period 1/01/2021-31/08/2021

Cancelled applications - period 1/01/2021-31/08/2021



- Type of E-learning materials

Type of ELM	Submission of applications	Cancelled
Individual module(s)	157	4
E-platform	25	1
App	1	1
E-library	1	1

Submitted applications - period 1/01/2021-31/08/2021

### III - INTERNAL & EXTERNAL AFFAIRS

#### 1. Internal issues (including IT and social media)

- Support to UEMS Bodies (database of delegates; virtual meetings, conferences and elections)
- Webinars: two UEMS online webinars (Webinar on European Training Requirements and Exams in the COVID Era Webinar) and collaboration with the European Association of Senior Hospital Physicians (AEMH) for the organisation of the Webinar on Clinical Leadership.
- Update of UEMS social media channels.
- New timeline and Terms of Reference were adopted for the UEMS European Training Requirements. <https://www.uems.eu/areas-of-expertise/postgraduate-training/european-standards-in-medical-training>
- 3 ETRs were adopted during the April 2021 Council Meeting: the European Training Requirements in Vascular Surgery, the European Training Requirements in Neonatology and the European Training Requirements in Paediatric Endocrinology. (<https://www.uems.eu/areas-of-expertise/postgraduate-training/european-standards-in-medical-training>)



## **EU Affairs**

- Monitoring of policies related to public health.
- EU4Health programme (informing UEMS Bodies of different opportunities arising; contact with grant writing and European programme management organisations).
- Communication with European Medical Organisations to create joint-projects and find areas of collaboration.
- Quarterly meetings with members of European Medical Organisations.

## **3. Secretarial support**

- NASCE
- Rheumatology
- OMFS
- Surgery Section/Divisions
- Medical Microbiology (in progress)

## **4. Domus Medica Europaea**

- Office spaces rented to 3 organisations:
  - 1<sup>st</sup> floor NHS (UK National Health Service)
  - 1<sup>st</sup> floor EAU (European Association of Urology)
  - 4<sup>th</sup> floor SPF (Smoke Free Partnership)
- Use of parking spaces:
  - 4 x Parking space are rented out
  - 6 x parking spaces for UEMS employees
  - 2 x parking space are free of use to date
- Meetings activity remains very low. During the pandemic time, most meetings have been online.



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## DME revenues:

	<b>TOTAL 2015</b> (VAT excl.)	<b>TOTAL 2016</b> (VAT excl.)	<b>TOTAL 2017</b> (VAT excl.)	<b>TOTAL 2018</b> (VAT excl.)	<b>TOTAL 2019</b> (VAT excl.)	<b>TOTAL 2020</b> (VAT excl.)	<b>TOTAL 2021</b> (VAT excl.)
<b>Tenants</b>	€ 25.000,00	€ 41.000,00	€ 84.000,00	€ 85.516,03	€ 96.000,00	€ 88.900,00	<b>73 095,00</b>
<b>Rooms</b>	€ 7.546,00	€ 19.018,00	€ 21.370,25	€ 10.940	€ 7496.75	€ 0,00	<b>1 200,00</b>
<b>Services</b>	€ 970,00	€ 4.440,00	€ 5.475,00	€ 3.120,00	€ 4.200,00	€ 4.512,00	<b>4 200,00</b>
<b>Parking</b>	€ 1.300,00	€ 5.600,00	€ 1.305,12	€ 1.050,00	€ 4.500,00	€ 7 290 ,00	<b>4 915,00</b>
<b>TOTAL</b>	<b>€ 34.816,00</b>	<b>€ 70.058,00</b>	<b>€ 112.150,37</b>	<b>€ 100.626,03</b>	<b>€ 107.712,25</b>	<b>€ 100 702,00</b>	<b>83 410,00</b>

(the figures cover 12 months for each year – Sept-Dec periods are anticipated, as payments are made sometimes on trimester or semester basis).

**Total DME income:** 83 410€ on yearly basis in 2021 (Vs 100.702€ in 2020) → **-17%**