UEMS ECAMSQ (TM?)
European Council for Accreditation of Medical Specialist Qualification

“Vision without action is a daydream. Action without vision is a nightmare.”
Anonymous
OUTLINE

1. BACKGROUND:
   HISTORY, UEMS STRATEGY 2008

2. UEMS ECAMSQ:
   SCOPE AND AIMS
   TERMS OF REFERENCE

3. IMPLEMENTATION:
   CONSTITUENCY, TOOLS
HISTORY, BACKGROUND

- UEMS – established 1958
- UEMS Specialist Sections – first created in 1962
- Doctors Directives – 75/362/EEC and 75/363/EEC (mutual recognition of diplomas)
- ACMT and CSOPH – created in 1975
- Consolidation of Doctors Directives – Directive 93/16/EC
RELEVANT UEMS POLICIES

- Charter on Training of Medical Specialists (1993)
- Charter on Continuing Medical Education (1994)
- The European Training Charter (1995)
- Charter on Quality Assurance in Specialist Practice in the EU (1996)
- Charter on Visitation of Training Centres (1997)
- Charter on Continuing Professional Development - Basel Declaration (2001)
KA 2. HARMONIZATION of POSTGRADUATE MEDICAL TRAINING IN EUROPE - Improve the UEMS position as the leading European medical representative organisation that sets standards for all aspects of Postgraduate Medical Specialist Training (PGMST).

OBJECTIVE 2.1 (Establish the cycle for setting standards for PGMST)

OBJECTIVE 2.2 (Having up-to-date review about the PGMST programmes in European countries)

OBJECTIVE 2.3 (Promote the quality of medical care based on having set the standards for PGMST)

OBJECTIVE 2.4 (Consultations on harmonization of PGMST to other European bodies)

OBJECTIVE 2.5 (European examinations and Fellowships)
UEMS – Future structure?

EACQM (?)
European Advisory Council for Quality Management of Specialist Medical Practice

Committees
National authorities and UEMS Sections

ECCME*
European Accreditation Council for CME

Advisory Council
National authorities and UEMS Sections

Executive*
Daily management
President, Secretary General, Treasurer, Liaison Officer (4) + vice-Presidents (4)

Secretariat
Brussels

Council*
Plenary decisions
2 delegates per country

Board*
Mainly financial matters
1 Head of delegation per country

Specialist Sections*
2 delegates nominated by the National Specialist Association

European Boards*
2 delegates per country (Balance profession-academia)

ECAMQ(S)™?
European Council for Accreditation of Medical Specialist Qualifications

CESMA
UEMS WG on PGT
National Accreditation Authorities and UEMS Sections & Boards

Ref.: UEMS Strategy, 2008
• Policy that applies to all contributors acknowledged/authorized by the ECAMSQ to:
  – survey,
  – monitor, and
  – assess
  specialist medical education and training for the purpose of accreditation of medical practitioners across Europe.

• The whole process of accreditation shall help to ensure that health services employing (pre)licensed doctors offer sufficient experience, education, training, supervision, assessment, evaluation, support (including resources) and a safe working environment to enable doctors in training to meet the objectives of their training programmes.

Ref.: Fras Z, February 2009
to invite the NMAs, UEMS S&Bs, and national authorities responsible for accreditation of medical education and training in each of the 27 member states to reach consensus on the core essentials that inform high quality medical specialist education & training programmes,

- to convey the agreed outcome of these deliberations to the European authorities with a view to having these agreed principles formally incorporated into EU legislation,

- to offer and ensure the appropriate tools in order to implement the comprehensive process of individual/organisational/institutional PGMST accreditation at the European level.

Ref.: Fras Z, February 2009
Start-up structure

UEMS WG on PGT

ECAMSQ Task Force

Secretariat Brussels

National Licensing Authorities

National Medical Associations (UEMS Constituency)

UEMS Sections & Boards

CESMA
to develop and implement accreditation standards and guidelines for postgraduate medical specialist education and training in Europe,

• to inform, advise and implement the decisions made by the UEMS Council in the area of the development of standards and the accreditation different aspects of MST at the European level;

• to develop and implement comprehensive, transparent, and feasible system of individual / organizational / institutional MST accreditation and revalidation (where applicable) at the European level, according to national and EU standards,
to help in ensuring that all the training positions offer sufficient experience, education, training, supervision, assessment and feedback to enable the junior doctors to meet national and EU objectives and prepare them for independent high-quality specialist medical practice;

• to assist national authorities/training institutions in ensuring that the trainees has completed all necessary requirements to enable recommendation for full registration as a Medical Specialist,

• to oversee the further development and implementation of an accreditation process, including the recruitment, training and management of accreditation surveyors and implementation of periodic reviews,

• to promote and/or undertake projects/research related to the development of standards and the accreditation of MST at the European level.
The ECAMSQ will be governed by the Council of the UEMS.

The Council decided in its meeting of October 16, 2009 in Istanbul to establish the ECAMSQ, with the ECAMSQ becoming operational in 2010.

As an initial formal step towards the ECAMSQ establishment is the convening of the UEMS Advisory Council on Post Graduate Training (PGT) in which the National Licensing Authorities can be directly represented as well as the UEMS Sections and Boards, UEMS Council for European Medical Specialty Assessment (CESMA), as well as the NMAs.

The representation by the countries in this will be very different as the organization of training and that of licensing of Medical Specialists is also very different depending on the individual EU Member State.

The daily proceedings of the ECAMSQ will be managed by the Executive Committee of the UEMS through its Brussels Secretariat.

Ref.: Maillet B, July 2009
UEMS ECAMSQ™
Operation

UEMS WG on MST

National Medical Associations (UEMS Constituency)

UEMS ECAMSQ™ Governance Body

CESMA

UEMS Sections & Boards

National Licensing Authorities
Educational process

- Objectives
- Assessment
- Means
European (Re-)Certification: How Should it Work?

Applicant applies on-line, provides requested documentation (i.e. licences, diplomas) and proceeds with the 3 assessments:

1. Knowledge Assessment
   - MCQs on EACCME/S&B accredited
   - Textbook chapters
   - Guidelines
   - Articles
   - CME Products

2. Practical Skills Assessment
   - E-logbook
   - E-portfolio
   - DOPS (direct observation of practical skills)

3. Assessment of Professionalism
   - CPD activities
   - 360° Appraisal

Formative process:

Upon satisfactory completion:
Diploma issued by ECCIS/S&B

knowledge + skill + attitude = COMPETENCE

Doctor...

Competence based education/training....
"We are told never to cross a bridge until we come to it, but this world is owned by people who have 'crossed bridges' in their imagination far ahead of the crowd."

--Anonymous