Surgical Training in the Netherlands

1. From competencies to Performance

2. Knowledge assessment (ABSITE)
Competency based since 2011 by law

CanMEDS 2005
What goes well?

- Well structured training
- Awareness NTS
- Self guiding trainees
- Quality of feedback

What should be better?

- Plans not clinically practical
- Administration of feedback
- Compliance staff
- Difficult implementation
What should be done?

• Better tuning on clinical practice
• Milestones: “what are you able to do..?”
• Clinical activities in the lead
• No new training plan: clinical theme’s stay
What is it all about?

Is it about competence?

Or is it about Performance?
So what did we do...?

What do you want to entrust to a trainee?

What do you want to have seen..?

How do you decide on entrusting?

When should the milestones be achieved?
Definition: Entrustable Professional Activities (EPAs)

“EPAs are the acts in professional practice that really matter. Whereas competencies are abstract constructs, describing capabilities of persons. EPAs just constitute the work that must be done.”

ten Cate, Billett 2014
1. Outpatient clinic
2. Care for surgical ward independently
3. Consultation Acute Patient on Emergency Ward (trauma, acute abdomen, ..)
4. Weekend-/evening on call alone in the hospital
5. Surgical intervention basic
1. Acute ischemic limb
2. Diagnostics and treatment Acute Appendicitis
3. Reduction extremity
4. Symptomatic gallstones
5. Basic skin malignancy
6. Surgical Wound treatment
7. Vascular access
8. Primary care and triage trauma patient (incl. chest drainage)
9. Supervising younger trainee on EMD, ward, simple operation
10. Leadership in MDC
11. Teaching clinical issues
12. .........
Knowledge assessment

25th May 1965
Muhammad Ali vs Sonny Liston
First Minute, First Round

The Known K

BRACE YOURSELVES

ABSITE IS COMING
What did we do.....?

2012 nation wide pilot:
- Curricula differences
- American policies and guidelines
- No tramatology “hard ware”

2015 second participation:
- Review of all questions: 20% disregarded
- Some language problems
- Trainees still critical
- No good performance
2016

“Dutch chapter”:
- Own questions
- Scrutinizing again the 250 ABSITE question
- Fierce training in alle hospitals through SCORE
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